



CommUNITY!


The Arc[®]
Maryland

FY 2018 Annual Report



Our Mission

The Arc Maryland works to create a world where children and adults with intellectual and developmental disabilities (I/DD) have and enjoy equal rights and opportunities.

Our Core Values

People First

The Arc believes that all people with intellectual and developmental disabilities are defined by their own strengths, abilities and inherent value, not by their disability.

Community

The Arc believes that people with intellectual and developmental disabilities belong in the community and have fundamental moral, civil and constitutional rights to be fully included and actively participate in all aspects of society.

Diversity

The Arc believes that society in general and The Arc in particular benefit from the contributions of people with diverse personal characteristics (including but not limited to race, ethnicity, religion, age, geographic location, sexual orientation, gender and type of disability).

Equity

The Arc believes that people with intellectual and developmental disabilities are entitled to the respect, dignity, equality, safety, and security accorded to other members of society, and are equal before the law.

Self-Determination

The Arc believes in self-determination and self-advocacy. People with intellectual and developmental disabilities, with appropriate resources and supports, can make decisions about their own lives and must be heard on issues that affect their well-being.





Together We're Better

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Welcome Letter

CommUNITY



Dear Members and Friends of The Arc Maryland,

CommUNITY! It is a feeling of fellowship with others as a result of coming together and sharing common attitudes, interests, and goals. It is the act of celebrating each other; not just for our feats or successes, but simply for “being”- being who we are in all of our wondrous differences, diverse skills, and talents.

As the following pages will show, The Arc Maryland CommUNITY continues to evolve and grow stronger in our movement. Formed in the 1950s by a group of families who wanted a better life for their children with intellectual and developmental disabilities, membership in The Arc has grown exponentially in Maryland and nationwide. In Maryland, there are 10 local chapters and 1 state chapter of The Arc, providing daily services throughout the state to thousands of people with disabilities and their families. With a national network of more than 650 state and local chapters and a membership of more than 7500 people just in Maryland, we are one of the largest grassroots advocacy organizations in existence!

This year has been one of activity and success for The Arc Maryland. We have been designated as the Maryland Parent to Parent lead for the P2P of the United States. Our relaunch of the “Together We’re Better Inclusive Education Campaign and Artwork Contest” resulted in partnerships and presentations at several elementary schools and submissions of more than 60 works of art from children ranging in age from 7 to 16. Our DD Coalition collaborative event, “DD Day at the Legislature” brought more than 800 attendees in from across the state, and our annual State Convention surpassed the past few years in numbers attending, sessions offered, and vendors exhibiting. We are thrilled to announce that we were recently selected to facilitate the Maryland Partners in Policymaking program; a grant-funded initiative supported by The Maryland Developmental Disabilities Council to prepare parents of young children and adults with developmental disabilities to be effective advocates at state and local levels! We continue to plan more education and advocacy opportunities for families and self-advocates as we move into our new fiscal year.

Welcome Letter

The Arc Maryland is here for you when needed. We are united in our advocacy, our commitment to family support and preservation, our belief in the rights to full inclusion and choices, and in our belief that everyone benefits when children and adults of all abilities have the opportunity to live, learn, work, and play together!

We wish to thank you, our members and other partners, for a successful FY18! We look forward to working together in this new fiscal year as we work to ensure children and adults have and enjoy equal rights and opportunities in Maryland. Achieve with us!



Laura Carr
President of Board of Directors



Ande Kolp
Executive Director



Public Policy & Advocacy

The Arc Maryland's advocacy covers the lifespan of individuals with I/DD. From the first day of FY2018 to the last day, The Arc Maryland has worked diligently to advocate for the rights of individuals with I/DD and their family members and to encourage policy that protects and further the rights of people with I/DD. The 2018 Legislative Wrap-Up details our legislative advocacy during the 90 day General Assembly session. As part of our advocacy work, we also provide training and education for members of The Arc Maryland.

Legislative Advocacy

The Arc's chapters in Maryland know how effective grassroots advocacy is in Annapolis. Throughout the Legislative session, advocates from across the state shared their stories, contacted legislators, and testified during hearings.

Our advocacy starts long before session begins with the creation of the Public Policy Platform. The Public Policy Platform is created with the help of the Governmental Affairs Committee and the local chapters of The Arc, before being adopted by the Board of Directors. The Public Policy Platform covers a broad range of issues ranging from community program funding, employment, healthcare, housing, and children's issues.

The Arc Maryland's Public Policy Platform



Funding for Community Programs

Protect current funding and secure additional funds to ensure a stable, quality system of Community Programs funded by the Developmental Disabilities Administration (DDA) that supports all individuals, regardless of age and severity of disability. Supports shall be provided to assist individuals live fulfilling and respectful lives in their community. Community programs include residential, employment, vocational, habilitation, and individual and family supports. Ensure funds to meet statutory requirements for an annual cost of living increase for DDA community programs and direct support professionals.



Waiting List

Seek funding to meet the needs of individuals on the DDA Waiting Lists. Maryland is the wealthiest state in the nation; yet close to 8,000 children and adults with I/DD wait for critical services through DDA and more than 5,000 children wait for Autism Waiver Services.



Education & Children's Services

Ensure students with I/DD have access to inclusive, quality, free and appropriate public education (preschool, primary, secondary, and post-secondary education) and receive appropriate accommodations to participate in all aspects of educational life. Ensure children with I/DD are included in neighborhood child care, before and after school programs, and camps regardless of the nature or level of their disability.



Affordable Housing

Increase affordable and accessible housing so people with I/DD can live in the community. Accessible housing includes physical access, as well as, access to transportation for jobs and social opportunities.



Civil Rights

Close the remaining state institutions and oppose the expansion of State Residential Centers (SRCs) and new admissions including respite care.



Employment

Increase opportunities for competitive, integrated employment at fair wages for people with I/DD. Ensure funding is sufficient to provide quality community supports with an "employment first" focus.



Transitioning Youth

Ensure families are involved in the process and have access to reliable information on the transition process. Fully fund all Transitioning Youth (TY) who exit the school system at age 21 years so they have the supports they need to participate in their community, jobs, and life-long learning and/or higher education to ensure meaningful adult life and opportunities.



Law Enforcement and Justice

Support police and other first responder, and school resource officer (SRO) training efforts that reduce stigma, increase safety, and inspire relationships of acceptance and support for all Marylanders.

Public Policy & Advocacy

The Arc Maryland Goes to Washington D.C.

The Arc Maryland's advocacy expanded past Annapolis, reaching thousands of supporters with critical action alerts on federal issues. In the late summer of 2017, The Arc Maryland used the network of supporters to mobilize against the Graham-Cassidy bill. The Arc Maryland, with the help of People on the Go Maryland and The Arc of the United States, organized a bus to take advocates to the Capitol building to attend the Graham-Cassidy Bill hearing. The bill aimed to repeal the Affordable Care Act and threatened Medicaid. The grassroots response to this threat was incredible and the withdrawal of the bill showed us, once again, how very powerful our stories and voices really are.



The Arc Maryland attending the Graham-Cassidy Bill hearing in Washington DC

Legislative Birthday Calendar and Advocacy 101 Training

The Arc Maryland continued its tradition of publishing an annual calendar featuring the birthdays of legislators and key state officials at the beginning of the 2018 Legislative Session. Family members, self-advocates, board members, and employees of The Arc chapters came to the General Assembly to distribute the calendars to their representatives. The calendar also features stories from each of The Arc's chapters in Maryland, each one highlighting a different aspect of life in the community.

This year, members of The Arc Maryland facilitated an Advocacy 101 training session. The training session covered the basics of effective advocacy, including how to frame your message with your legislator, how to schedule a meeting, and tips for success to impact legislation and positive public policy change. Over 50 people attended this introductory-level advocacy training session.



2018 Calendar Day and Advocacy 101 Training



Members of The Arc Baltimore at Calendar Day

Public Policy & Advocacy



2018 DD Day at the Legislature

DD Day at the Legislature

The Arc Maryland, as part of the Maryland Developmental Disabilities Coalition, hosted the annual Developmental Disabilities Day at the Legislature. This year, over 800 advocates, family members, professionals, state officials, and representatives attended the grassroots event. This year, a second room with a live stream of the morning's legislative briefing was added to allow more people to attend and learn about the issues of importance in the General Assembly. The live stream was also available on Facebook, for all those who could not attend the event. After the morning briefing, the attendees headed over to the legislature, to educate their representatives on the issues of budget shortfalls and how certain bills will impact the lives of individuals with I/DD.

Legislative Outcome

The Arc Maryland, in partnership with the Maryland Developmental Disabilities Coalition, our chapters, and our members, tracked and testified on a total of 180 bills that would impact individuals with I/DD, their families, Direct Support Professionals, and support agencies. This session The Arc Maryland's legislative advocacy proved successful on several key bills and key legislation passed included a repeal of an alcohol ban for individuals with I/DD, changes to the ABLE Act, and a budget that fully funded the Developmental Disabilities Administration.



Executive Director Ande Kolp with members Coalition partners after a hearing



Public Policy Fellow Grace Williams and Executive Director of The Arc Carroll County Don Rowe with DSPs and self advocates at hearing for the FY2019 Budget

2018 State Convention

The Arc Maryland 2018 State Convention and Awards Program

The 2018 State Convention invited the 300 attendees to put the "unity" in "CommUNITY!"

Keynote speaker Deb Wisniewski from the Asset-Based Community Development Institute gave an exciting speech on building stronger communities that support the sharing of everyone's gifts and talents. Peter Berns, the CEO of The Arc of the United States also spoke, closing out the day with a call to action to reinvigorate the fight for rights for people with I/DD.

Our sessions represented all aspects of a community and included presentations on police training and outreach, supporting healthy living, a Recreation and Parks panel, planning for the future, employment, housing, and being a self-advocate. The sessions were highly engaging and gave the attendees an idea of what makes the disability community what it is today.

One of the highlights of the day was the 2018 Awards Luncheon which honored leaders of the community that exemplify The Arc Maryland's mission. For a list of honorees, visit www.thearcmd.org.

You can find photos from the event at <https://tinyurl.com/thearcmdcon18>.



Dr. Karyn Harvey presenting on Trauma Informed Care



Officer Laurie Reyes presenting on Police Training and Outreach



Peter Berns, CEO of The Arc of the US, giving a call to action



Plenary Speaker Deb Wisniewski from the Asset-Based Community Development Institute



Vendors in the Vendor Hall



Executive Director Ande Kolp during the Awards Ceremony

2018 State Convention

FRIDAY, JUNE 8, 2018



2018 State Convention & Awards Banquet

CommUNITY!

Turf Valley Resort, 2700 Turf Valley Rd Ellicott City, MD 21042



Special appreciation to:

Our Sponsors

Platinum Sponsor:

Hays Companies

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Maryland Department of Health Developmental Disabilities Administration

Maryland Developmental Disabilities Council

Silver Sponsor:

Alco Pharmacy

Bronze Sponsors:

Koons Ford Lincoln of Annapolis
BGE

Plenary Sponsor:

iCareManager

Self-Advocates Sponsor:

Knights of Columbus

In-Kind Sponsors:

Wegmans
Poor Boys Nursery
Mr. G's Prop Shop



Convention Committee members
L-R: Asha Clark, Angie DeMoreland,
Joan Jackson, Ellen Frank

The Convention Committee

The Arc Baltimore:

Debbie Staigerwald, Chris Knoerlein

The Arc Carroll County:

Mary Jo Walla, Jeremy Roop

The Arc Central Chesapeake Region:

Angie DeMoreland, Heidi Berlin

The Arc Howard County:

Linda Lombardi

The Arc Maryland:

Ande Kolp, Kathy Swanson, Shannon McGovern, Lisa King

The Arc Montgomery County:

Asha Clark, Marian Salahuddin, Ellen Frank

The Arc Northern Chesapeake Region:

Cheryl Rufenacht

The Arc Prince George's County:

Alvin Vaughn

The Arc Southern Maryland:

Jennie Parran

The Arc of Washington County:

Joan Jackson, Sue Hull

Special thanks Chris Knoerlein from The Arc Baltimore for taking pictures throughout the event, and to Jeremy Roop from The Arc Carroll County for filming interviews with self-advocates throughout the day.

Communication & Social Media Growth

The Arc Maryland's Facebook Growth

The Arc Maryland expanded its efforts to utilize social media, especially Facebook, to keep members up to date about The Arc Maryland's priorities, ongoing programs, news articles, and information relevant to the I/DD community.

The Arc Maryland's Facebook page has also been used as a marketing tool to promote the events that The Arc Maryland hosts throughout the year. The Arc Maryland was also used as a fundraising tool during the Holiday Giving campaign.

Facebook Growth: *Page Followers and Likes*

140

Followers Gained

111

Likes Gained

Follower Growth

July 1, 2017 3,333 Followers

June 30, 2018 3,473 Followers

Like Growth

July 1, 2017 3,397 Likes

June 30, 2018 3,509 Likes

Facebook Growth: *Post Engagement*

Post Engagement: Interacting with a social media post.

It means more for someone to click on a link or like a post than for someone to only view the post.

In FY18, post engagement remained steady from the beginning of the year to the end of the year.

Average Engagement July 2017

49.8125

Engagements Per Post

Average Engagement June 2018

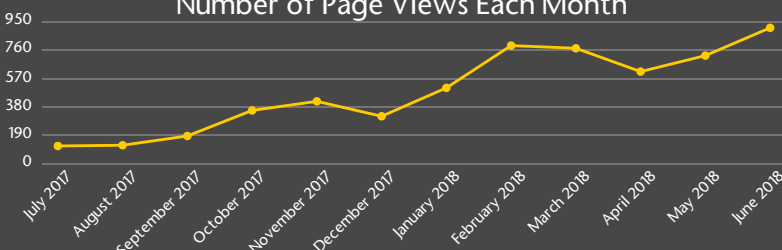
50.5263

Engagements Per Post

Facebook Growth: *Page Views*

The number of page views each month has been the greatest increase that we've seen in FY18. People are often viewing our Facebook page multiple times to see the latest news from The Arc Maryland

Number of Page Views Each Month



The Arc Maryland's Email Communications

Throughout FY18, The Arc Maryland published several online publications that were distributed through Constant Contact - an online email campaign service.

The email publications served a number of purposes, ranging from calls to action, monthly newsletters, marketing materials, and updates on the legislative session.

Bimonthly E-Newsletters

Every other month during FY18, an E-Newsletter was sent out to an average of 3413 supporters of The Arc Maryland. These E-Newsletters cover news within The Arc Maryland, updates on The Arc Maryland's programs, upcoming events, and stories and information about issues related to the I/DD community.

E-Newsletter Readership

637

Average Number of Readers

Annapolis Insider

The Annapolis Insider is a weekly E-Newsletter published during the legislative session.

The Annapolis Insider consists of a bill tracker that is updated with the status of the bills that The Arc Maryland covers during the legislative session, descriptions of the past weeks' hearings, calls to action, and a schedule of upcoming hearings.

The Annapolis Insider was sent out to about 3400 supporters of The Arc Maryland.

Annapolis Insider Readership

180

Bills Tracked in 2018

600

Average Number of Readers

CommUNITY Outreach

Together We're Better

2017-2018 Inclusive Education
Campaign and Art Contest

1957

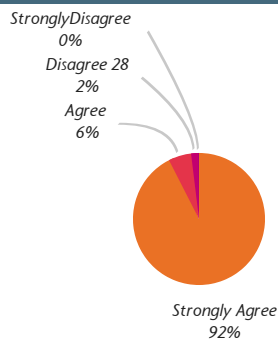
STUDENTS COMPLETED
DISABILITY AWARENESS
TRAINING

66

STUDENTS SUBMITTING
ARTWORK TO THE
ARTWORK CONTEST

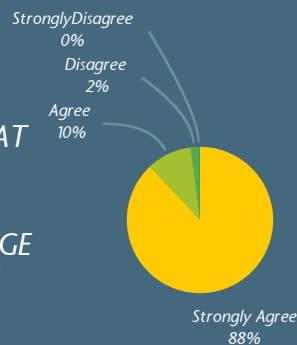
98%

OF STUDENTS INDICATED
THEY WERE SATISFIED
WITH THE PROGRAM



98%

OF STUDENTS INDICATED THAT
THEIR ATTITUDES
CHANGED AND THEY
INCREASED THEIR KNOWLEDGE
AND UNDERSTANDING OF
DISABILITIES



Together We're Better

The Arc Maryland received a \$2500 grant from the Maryland Developmental Disabilities Council to support its initiative "Together We're Better;" Inclusive Education Campaign and Artwork Contest. The "Together We're Better" program consisted of two parts, an art contest and a series of disability awareness presentations and assemblies. During the artwork contest, 66 students submitted artwork demonstrating their knowledge and ideas gained through disability awareness activities. The artwork of all students will be displayed throughout Maryland at libraries and other public venues. The final exhibit was on June 8th at The Arc Maryland Annual State Convention where an award ceremony will honor some of the student artists and their schools. Each placed awardee will receive a gift card and a special Certificate of Recognition for their honors.

While the Artwork Contest was one component of the "Together We're Better" Inclusive Education Campaign for elementary and middle school students, the other component was our "Together We're Better" Disability Awareness assemblies and presentations. Individuals with disabilities visited schools where they provided a presentation to the student body and answered questions to raise awareness of disabilities. The presentation format included the experience of a person with disabilities, their interests, and explored challenges and successes. The presenters provide tips for how students could include others with disabilities in and out of school. Nearly 2000 students completed the disability inclusion training. These students were overwhelmingly satisfied with the program and felt that their understanding of disabilities and attitudes improved.

While our work is not yet complete, we wish to acknowledge the partnerships of the Maryland State Department of Education, the Maryland Developmental Disabilities Council, and the Maryland Department of Disabilities through which our project was successful.



CommUNITY Outreach

Women's March

On January 20, The Arc Maryland was invited to speak at the Women's March On Maryland in Annapolis. Executive Director Ande Kolp spoke on the protection of rights for individuals with I/DD, including the right to be free from abuse and neglect and the right to live with needed supports in communities of choice. Our consistent message: Disability rights are human rights!



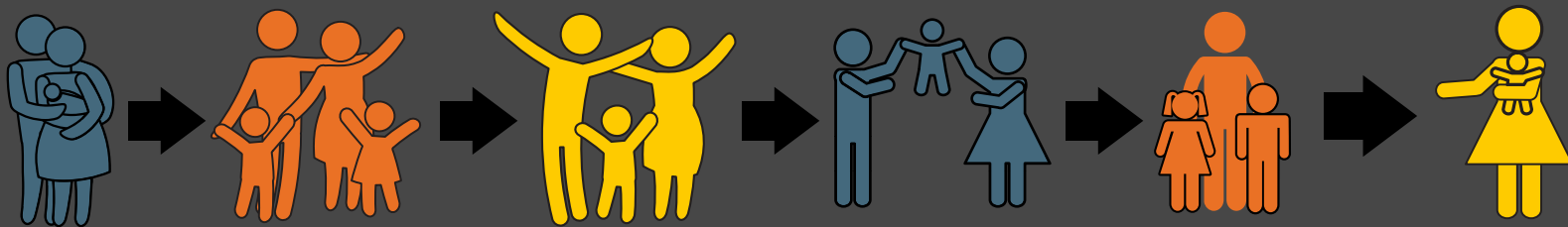
Autism Speaks Convention Training

Executive Director Ande Kolp gave a presentation on accessing state and federal funds at The Autism Speaks Convention in Towson in early June. The presentation was delivered to family members, self-advocates and professionals, providing an overview on our state's Medicaid waiver services, eligibility, waiting lists, and funding.



Parent to Parent

Throughout the year, The Arc Maryland worked with SEEC to consolidate and relaunch the Parent to Parent program in Maryland. Parent to Parent connects parents of children with disabilities with a support parent who has experience raising a child with the same disability. P2P maintains a database of volunteer support parents who have received training to provide empathetic listening, coping strategies, and resource information to parents needing help. New families are either referred to the program by a professional or are self-referred through word of mouth and/or program outreach efforts. When a new family contacts the program, they are asked to complete a short intake form which provides contact information, a brief description of their child's disability, and what the parent is looking for in a mentor. The information provided in these forms is then used in the matching process. While matches are most frequently made based on the child's disability, they can also be made using other criteria, such as experience with particular therapies, IEP expertise, a common native language, or geographical location. For more information about the Parent to Parent Program, visit www.thearcmd.org.



Donors

The Arc Maryland is a 501c(3) nonprofit organization and relies upon the generosity of our donors to create a world where people with I/DD have and enjoy equal rights and opportunities

Ms. Lucy Absi-Lopez
Anonymous
Ms. Deboraj Anzelone
Ms. Nancy Bauer
Mr. Harry Benoit
Ms. Ramona Burnett
Ms. Laura Carr
Ms. Kathryn A. Cathell
Mr. & Mrs. Richard Dean
Ms. Sheila Dent
Ms. Donna DePamphilis
Ms. Linda Didominicus
Ms. Helen L. Ebaugh
Ms. Hilda Ederer
Ms. Diane Erickson
Ms. Tonia Ferguson
Mr. G.D. Fulbright-Powell
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Ms. Judy Karasik
Ms. Lisa King
Ms. Suzann Knable
Mr. & Mrs. Marc & Ande Kolp
Ms. Barbara Lampe
Mr. Phillip Levinson
Mr. Terry Long
Ms. Cristine Marchand

Ms. Leslie Margolis
Dr. Frank Marino Foundation Inc.
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Mr. Eugene Marks
Mr. Raymond Marshall
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Mr. & Mrs. Daniel & Janie Symancyk
Ms. Kim Tart
Ms. April Tayman
Ms. Molly Timko
Ms. Marilyn C. Trainer
Ms. Lillian Trippett
Mr. Jack Ventura
Mr. Stevenson Yingling

Knights of Columbus

The Arc Maryland is pleased to promote inclusive opportunities through a partnership with the Knights of Columbus. Throughout the year, the Knights of Columbus offers scholarship opportunities for people with intellectual and developmental disabilities to pursue inclusive programs in the community. As part of the partnership, the Knights of Columbus provided funding for 12 self-advocates to attend The Arc Maryland's 2018 State Convention. The self-advocate scholarships allowed self-advocates who were unable to afford the convention to participate in the training sessions the convention.

Scholarships for inclusive activities are available for the coming year. Funds can be used for summer and day camps, driving lessons, YMCA memberships, community college classes, or other activities that allow people to live inclusive lives in their community. For an application, visit www.thearcmd.org/programs/knights-of-columbus-community-integration/.

Partners

The Arc Maryland is appreciative of the organizations who provided opportunities to collaborate with The Arc Maryland on behalf of children and adults with I/DD.

- Education Advocacy Coalition
- Maryland Association of Community Services (MACS)
- Maryland Coalition Against Physician Assisted Suicide
- Maryland Conference of Executives of The Arc (MCEArc)
- Maryland Developmental Disabilities Administration
- Quality Oversight Council
- DDA Transitioning Youths Workgroup
- DDA Behavioral Workgroup
- Employment First Statewide Steering Committee
- Mortality and Incident Review Commission
- Maryland Department of Disabilities
- Maryland Developmental Disabilities Council
- Maryland Department of Education
- Disability Rights Maryland
- People on the Go of Maryland
- Community of Practice

Thank you to our community sponsors for supporting our mission!

- Alco Pharmacy
- BGE
- Booz, Allen, Hamilton
- Hays Companies
- Knights of Columbus
- LICA Workplace Campaign
- Local Independent Charities of America
- Lois & Phillip Macht Family Fund
- Miller Family Charity
- Network For Good
- State of Maryland
- Towson Elks Lodge

Management and Team

Board of Directors

Officers

Laura Carr
President, Anne Arundel County

Raymond L. Marshall
Vice President, Baltimore County

Annette Hinkle
Treasurer, Howard County

Molly Timko
Secretary, Baltimore City

Richard Dean
Immediate Past President, Howard County

Director Representing MCEArc

Terry Long
The Arc Southern Maryland

Directors-At-Large

Alex Barnes
Howard County

Donna DePamphilis
Charles County

Debra Greene
Howard County

Lucy Lopez
Montgomery County

William Oliver
Baltimore County

Bea Rodgers
Prince George's County

Lori Scott, RN
Howard County

Kim Tart
Prince George's County

Lillian M. Trippett
Montgomery County

Director Representing People on the Go

Crystal Stevens
Baltimore County

Board Committees

Awards Committee
Chair: Raymond Marshall, Vice President

Executive Committee
Chair: Laura Carr, President

Finance Committee
Chair: Annette Hinkle, Treasurer

Governmental Affairs Committee
Chair: Bea Rodgers

Nominating Committee
Chair: Richard Dean, Immediate Past President

Education Committee
Chair: Lori Scott, RN

Staff as of 6/30/2018

Ande Kolp
Executive Director

Kathleen Swanson
Director of Education and Advocacy

Grace Williams
Assistant Director of Advocacy and Family Partnerships

Shannon McGovern
Communications Coordinator

Luc Chausse
Summer Intern

Haley Perry
Summer Intern

Local Chapters

The Arc Baltimore

The Arc Carroll County

The Arc Central Chesapeake Region

The Arc of Frederick County

The Arc Howard County

The Arc Montgomery County

The Arc Northern Chesapeake Region

The Arc Prince George's County

The Arc Southern Maryland

The Arc Washington County

2018 Public Policy Fellows

Grace Williams

Lori Scott, RN

Consultants

Peggy Curran
Designer

Cate Leckrone/Terry Jump
Accounting, Scholtes

Financial Statement

The Arc Maryland, Inc.
STATEMENT OF FINANCIAL POSITION
June 30, 2017

ASSETS

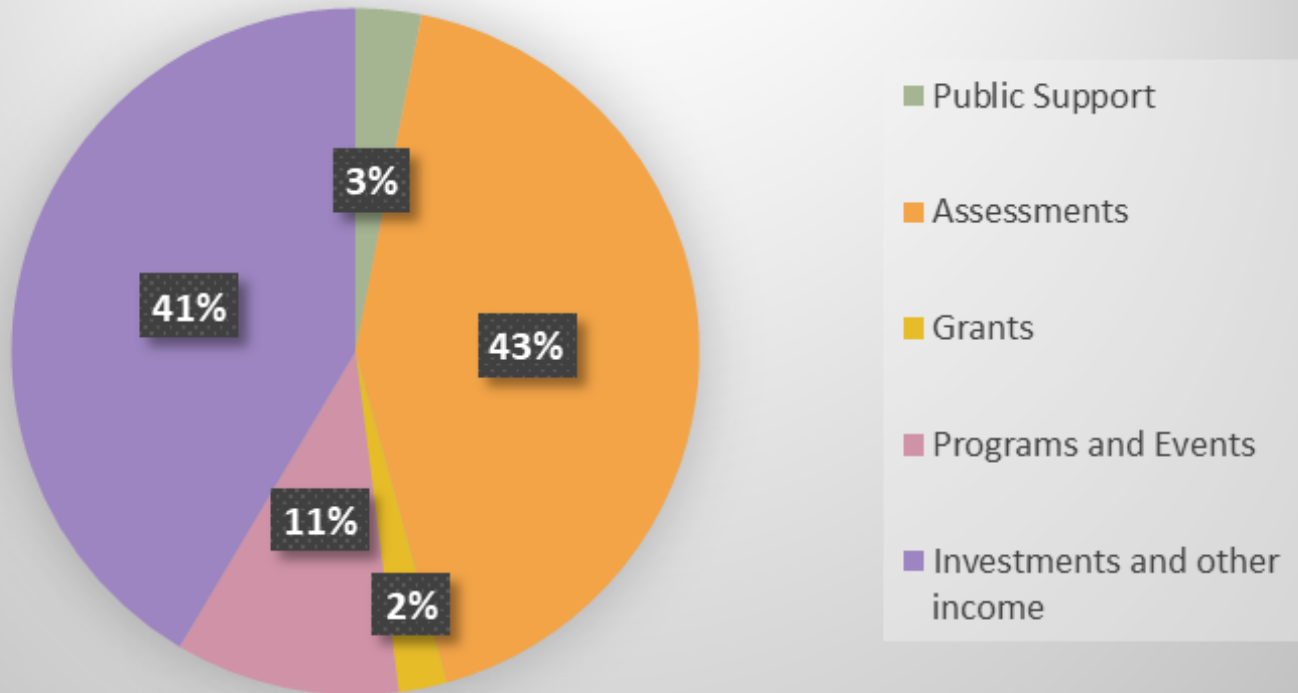
	2017	2016
CURRENT ASSETS		
Cash and cash equivalents	\$ 97,214	\$ 85,261
Investments	2,633,676	2,487,375
Accounts receivable	3,416	6,338
Prepaid expenses	21,364	17,181
Total current assets	2,755,670	2,596,155
PROPERTY AND EQUIPMENT		
Net of accumulated depreciation	423,235	432,889
OTHER ASSETS		
Restricted cash and cash equivalents - held for endowment	10,515	12,265
Restricted investments - held for endowment	55,972	48,549
Security deposits	3,150	3,150
Total other assets	69,637	63,964
Total assets	\$ 3,248,542	\$ 3,093,008

LIABILITIES AND NET ASSETS

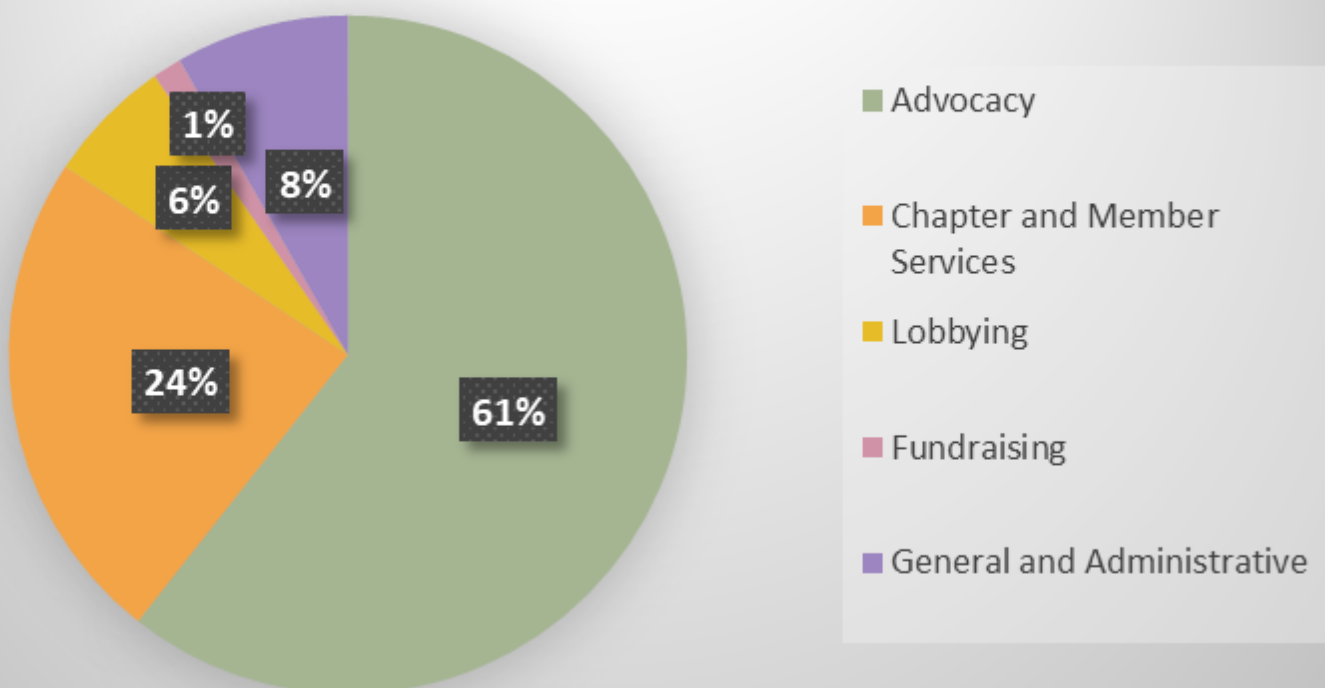
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 15,566	\$ 8,181
Accrued payroll and related liabilities	26,195	27,553
Deferred revenue	-	200
Maryland Conference of Executive Funds	73,312	77,287
Capital lease obligation	4,313	3,332
Total current liabilities	119,386	116,553
LONG-TERM LIABILITIES		
Capital lease obligation	8,970	13,284
Total liabilities	128,356	129,837
NET ASSETS		
Unrestricted, undesignated	946,406	795,065
Unrestricted, board designated	2,107,292	2,107,292
Total unrestricted	3,053,698	2,902,357
Temporarily restricted	14,375	8,701
Permanently restricted	52,113	52,113
Total net assets	3,120,186	2,963,171
Total liabilities and net assets	\$ 3,248,542	\$ 3,093,008

Financial Statement

FY 2017 Revenue Sources



FY 2017 Expenses



Save the Dates

Board Orientation and Board Meeting

August 21, 2018

Governmental Affairs Retreat

September 20, 2018

Strategic Planning Retreat and October Board Meeting

October 5-6, 2018

The Arc National Convention

November 8-11, 2018

First Day of Legislative Session

January 9, 2019

Calendar Day and Advocacy 101 Training Session

January 10, 2019

Developmental Disabilities Day at the Legislature

February 13, 2019

Last Day of Legislative Session "Sine Die"

April 8, 2019

The Arc Maryland's 2019 State Convention, Annual Meeting, & State Volunteer of the Year Reception

May 17, 2019





The Arc Maryland
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Annapolis, MD 21401
Phone: 410-571-9320
Email: info@thearcmd.org
Web: www.thearcmd.org