



2019

ANNUAL REPORT



OPPORTUNITY

To Live the Life You Choose



A Message from Laura and Ande

Opportunity (noun): a set of circumstances that makes it possible to do something.

Our call to action and the guiding light of our work this year has been driven by the word "OpportUNITY." This word, which first made its themed appearance in The Arc Maryland 2019 Legislative Calendar, proved fitting for what we have experienced so far this year.

With the Maryland elections last November, the political landscape shifted somewhat. We lost many legislative champions in the process, but the change brought about the opportunity to educate and advocate to create new champions. As the calls for action during the legislative session went out to our grassroots, you responded - showing time and again the power of The Arc movement, propelled by the voices of family members, self-advocates, partners, and local chapter members.

The Arc chapters of Maryland provide direct support to more than 25% of Marylanders with intellectual and developmental disabilities. Countless other children, adults and parents are connected to The Arc through our programs and initiatives, events, newsletters, education series, workshops, public policy, and advocacy efforts.

Together, we represent a united and strong network with a clear movement as we work to provide people with the opportunities they need to succeed, and to live fulfilling lives as valued members of their communities.

As we wrap up fiscal year 2019, with the legislative session now in the rear view mirror and so much ahead in the path of our future, we are proud to celebrate all that we have accomplished and have established as building blocks for stronger programs, stronger collaborations with our many valued partners, stronger advocacy, and ultimately a stronger Arc! Thank you to each and every one of you for all you do as we work together to create a world where children and adults with intellectual and developmental disabilities have and enjoy equal rights and opportunities.

Laura Carr
President



Ande Kolp
Executive Director





Our Mission

The Arc Maryland works to create a world where children and adults with intellectual and developmental disabilities (I/DD) have and enjoy equal rights and opportunities.



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PUBLIC POLICY AND ADVOCACY

Legislative Session

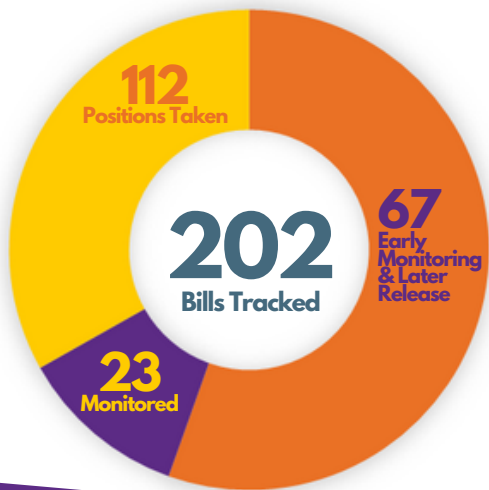
From the first day of FY2019 to the last, we worked diligently to advocate for the rights of individuals with I/DD and their family members and to encourage policy that protects and furthers the rights of people with I/DD. While this is a year-round effort, the Maryland legislative session, running for 90 days from January 9 to April 8, 2019, is undoubtedly the busiest stretch of time for public policy at The Arc Maryland. During session, The Arc Maryland's Public Policy Team, Governmental Affairs Committee, and our coalition partners covered bills that would have varying degrees of impact on children and adults with intellectual and developmental disabilities, their families, and providers of community supports.

Our heavy preparation for legislative session began just after summer when our Governmental Affairs Committee and local chapters of The Arc joined The Arc Maryland to create our **Public Policy Platform**. The Arc Maryland determined what types of bills to track based on the platform and alignment with The Arc US position statements.

During this past legislative session, The Arc Maryland tracked 202 bills including the "Fight for \$15" Bill, the End-of-Life Option Act, the FY2020 Budget Bill, and many more. For an in-depth look at these bills and The Arc Maryland's other endeavors during session, check out our **2019 Legislative Wrap Up Report**, available on our website.

The Arc Maryland shares important updates during legislative session to stakeholders as quickly and comprehensively as possible. This comes through our weekly legislative newsletter, the Annapolis Insider, and our Action Alerts when immediate action is required. Thank you to all those who answered the call this session through testimony, written letters, phone calls, meetings with legislators, and presence in Annapolis for Action Nights. We experienced many successes this year which would not have been possible without our strong and committed membership.

2019 Legislative Session By the Numbers



2019 Public Policy Priorities

- Funding for Community Programs**
- Waiting Lists**
- Education & Children's Services**
- Affordable Housing**
- Civil Rights**
- Employment**
- Transitioning Youth**
- Law Enforcement & Justice**



Legislative Calendar Day



Each year, we prepare and print hundreds of calendars for our annual Calendar Day at the Legislature. It is often the first point of contact for the legislative year between many advocates and legislators. 2019 was a critical year to meet legislators, following the 2018 elections; there were 44 new members of the Maryland House of Delegates and 17 new members of the Maryland Senate. A lot of new smiling faces for The Arc to welcome and say hello to!

What better way to introduce ourselves than through the annual legislative calendar, which features personal stories of individuals with intellectual and developmental disabilities growing and improving their lives with the help of the supports they receive from each chapter of The Arc across Maryland. Each year, the stories highlight how these Marylanders are integral members of their communities. This year, the pictures and stories conveyed what "opportunity" can look like for a person, and ways in which members of our communities have created a "set of circumstances that made it possible" for a person to obtain a job, participate in a sport, or engage in activities that are meaningful to them.

Calendar Day 2019 kicked off in Annapolis on the second day of session with an Advocacy 101 presentation to refresh advocates' skills.

The rest of the day provided the 124 attendees from state and local chapters of The Arc with the opportunity to hand out legislative calendars and meet with their representatives to share legislative priorities. Creating lasting relationships with your state representatives is advocacy at its finest. Calendar Day is a great, casual way to get that started or keep it alive!

If you stop by your legislator's office, you are likely to find our legislative calendars hanging around, as we often hear they are well used and greatly appreciated by elected officials and their staff!



Developmental Disabilities Day at the Legislature

While every day is an important day for advocacy, one of the biggest days of the year for advocates to congregate, learn, and fight for the rights of people with I/DD is Developmental Disabilities (DD) Day at the Legislature. The Arc Maryland, with our Maryland Developmental Disabilities Coalition partners, hosted the big day in Annapolis. DD Day is a chance for advocates to hear from legislative leaders about priorities, the draft budget, and the importance of their grassroots advocacy.

Attendees received DD Day packets that highlighted and explained legislative priorities for the current session. In 2019, this included the Fight for \$15 Bill, the Patient Bill of Rights, education and children's bills, the Governor's proposed budget, and other noteworthy bills. This year, we had the support of close to 800 people in Annapolis on DD Day, advocating for the rights of people with I/DD and others following along from the Facebook live stream of the event.



DD Day also included a special celebration commemorating the 10-year anniversary of the closure of Rosewood Center. The last resident moved out of the once massive institution on May 22, 2009. Closure of Rosewood Center was accomplished in a big part to the unceasing advocacy of countless Marylanders. Retired Delegate and perpetual "hero," Mr. James Hubbard, addressed the room of advocates and was honored with a standing ovation for everything he has done to advance the rights of people with I/DD over the years, including his strong support of the closure of Rosewood Center.

Following the super-charged morning, participants visited with their legislators to share information and advocate for rights and quality of life for people with disabilities and their families. The presence of advocates was undoubtedly felt around Annapolis thanks to everyone who came out to DD Day in 2019!



Grassroots Advocacy

Grassroots advocacy is what maintains the strength and presence of organizations like The Arc Maryland. While our grassroots efforts have been responsible over the years for many positive outcomes in disability policy, they are also critical to preventing the advancement of harmful policy. We call upon self-advocates, families, and staff of individuals with I/DD each year to be a voice during these times. The swift and powerful action taken in 2019 was awe inspiring. The call for this action was loudest this year with the advancement of the "Fight for \$15" Bill (House Bill 166/ Senate Bill 280).

The "Fight for \$15" Bill proposed a gradual raise to the statewide minimum wage to \$15 an hour. We were initially optimistic about the funding that was included in the bill for Developmental Disability Services; state funds pay for a sizable portion of the services provided by direct support professionals. Unfortunately, an amendment to the bill, adopted by the Economic Matters Committee, cut the yearly rate increases for DD services from 7 and 5.5% to 3% annually, meaning the climbing minimum wage would outpace DD funding increases needed to compensate DSPs and maintain service quality. Many DD Service providers would be unable to cover the funding shortfall, forcing them to close their doors and leave thousands of Marylanders with I/DD without critical support.

The Arc Maryland and other members of the Developmental Disabilities Coalition quickly organized an Action Night in Annapolis as the Senate worked to amend the bill. Approximately 400 advocates around the state joined together to voice the urgency to restore funding to DD Services. Two days later, the Senate amended the bill to largely restore funding rates. Unfortunately, the celebration was short lived, as the House did not adopt the Senate's proposed amendments and a Conference Committee, which featured members of both the House and Senate, convened to develop a compromise. With this news came word that the DD increases in the bill would once again dip to 3%. We could not let this happen.

With just 48 hours notice, over 300 advocates joined together again in Annapolis for a second Action Night. This time, advocates lined the entrance to the committee meeting room and later the Lawyer's mall walkway to urge for DD service funding. The Conference Committee ultimately decided on a flat 4% rate raise in funding each year.

While the 4% increases do not support funding levels required to maintain our footing as the minimum wage in Maryland rises, the rate, which has since been adopted, is better than the initial amendment we faced at 3%. We believe that without the incredible action of self-advocates, families, provider staff, and coalition partners in both their physical presence in Annapolis and their constant calls and emails to representatives, these changes would not have been made. Grassroots advocacy is the true backbone of The Arc, and it showed this session!



OPPORTUNITY

2019 State Convention

Over 300 self-advocates, family members, and professionals attended The Arc Maryland annual State Convention and Awards Banquet on May 17. This year's convention had a strong focus on Direct Support Professionals (DSPs) and the important role they play in the lives of people with I/DD and their families. We discussed ways to influence the recognition of DSPs as a distinct profession with the Bureau of Labor Statistics in addition to other activities we can undertake to elevate the awareness and recognition of the responsibilities of a DSP. We know that being a DSP should not be a minimum wage job.

To highlight the vital role DSPs play, Joe Macbeth, President and CEO of the National Alliance for Direct Support Professionals, joined us as the keynote speaker. Joe brought his 35 years of experience to convey the important role DSPs play in today's workforce.



Following the keynote presentation, attendees had the opportunity to attend presentations that covered a variety of solutions to obstacles commonly faced by people with I/DD and their families. The presentations focused on four main areas: Professional Supports, Innovations in Housing, Advocacy, and Building Natural Supports. Between sessions, attendees chatted with vendors, bid in our silent auction, shared their personal stories in the storytelling series, and networked among themselves throughout the halls of the Turf Valley Resort in Ellicott City.

The 2019 Convention Banquet featured an awards presentation honoring the outstanding achievement of people in the community who are constantly furthering the mission of The Arc.

To continue this year's focus of DSPs, the video series "the heart for it" premiered during the luncheon. This short film featured interviews with DSPs as well as the individuals and families they serve each day in their often under-recognized field of work. Typically, The Arc Maryland presents the Gilbert John Zucchi Direct Care Award to one DSP who has demonstrated exemplary work and devotion to individuals with I/DD. This year, we found it fitting to present the award to DSPs from each of the 10 local chapter of The Arc across the state.

Thank you to everyone who came to The Arc Maryland 2019 State Convention to make it the best one yet! We eagerly await next year's big day. Mark your calendars for June 2, 2020.

Partners in Policymaking®

It's back! This year, The Arc Maryland, with People on the Go of Maryland, were incredibly excited to usher in the return of Partners in Policymaking, a program that prepares adults with I/DD and parents of children with I/DD to be effective advocates at local, state, and national levels. The year-long, class-style program is available in over 30 states, and in 2019, The Arc Maryland had the opportunity to manage Maryland's Partners in Policymaking program for the first time since 2007, thanks to funding and partnership from the Maryland Developmental Disabilities Council. After a competitive application process, the 2019 class of 29 Marylanders began in January.

"Partners" is about systems change: creating, working towards, and achieving a vision of shared values about people with disabilities. Throughout the year, the class has heard from subject matter experts on state and federal legislation, service coordination, inclusive education, employment, housing, community organizing, and much more. Each of the 10 extensive sessions, lasting 1 to 2 days, pieces together the big picture for Partners to become life long and long-term agents of change in the community.

Additionally, throughout the year, Partners are challenged to develop and present a project to inspire change in the community by exploring issues people with I/DD and their families face that class members have identified during the class. As Maryland's first graduates in over a decade, we anticipate the 2019 class's September graduation to be a memorable one.

As the Maryland Developmental Disabilities Council recently approved a 2-year grant extension for The Arc Maryland to continue to facilitate Partners, we anticipate the incredible changes that past, present, and future class members will inspire in their communities and beyond.



I can't tell you how excited I am to learn with this community every session. I wish I could have all the people in my life close to me learn in this group, with this group of folks. So many gifts: Thank you!

- Anonymous

2018-19 Partners Class Member

"I feel so fortunate to have been able to participate alongside so many seasoned advocates and self-advocates so early in our journey. From person-centered planning to effective policy advocacy, to partnering with my child's school for the best education experience possible, among many other topics; this has given me the tools in my toolkit that I wasn't aware I needed. Connecting with the guest speakers, staff, and the other Partners has been a treasure and a powerful networking opportunity, making this an invaluable experience and one that I hope will allow me to be a change-maker for my son and others."

- Angie Auldrige

2018-19 Partners Class Member



Together We're Better

The Arc Maryland's "Together We're Better" (TWB) Inclusive Education Awareness Campaign provided disability awareness activities throughout Maryland schools and celebrated the principals of unity, diversity, and inclusion. The Arc Maryland is incredibly thankful for grants received from the Maryland State Department of Education (MSDE) and the Maryland Developmental Disabilities Council that helped supplement TWB providing for a variety of activities including School Presentations and Assemblies, Educational Diversity Toolkit, Artwork Contest, and Traveling Art Exhibit.

Maryland school teachers were encouraged to use resources from the Diversity Toolkit and engage students in creating artwork around the "Kaleidoscope of Friends" Inclusive Schools Week theme. Across six Maryland counties, 205 students submitted artwork for the contest. Eight Artists from elementary and middle schools were selected by a panel of judges from MSDE, Maryland Developmental Disabilities Council, The Arc Maryland, and the Maryland Department of Disabilities to receive special recognition and a monetary prize at a DD Day Ceremony in front of close to 800 in-person attendees and legislators. Artwork from the contest became part of the Traveling Art Exhibit, which began with visits to Annapolis at the Maryland House of Delegates for Calendar Day, and Hotel Annapolis for DD Day. Since then, the Traveling Art Exhibit has reached local communities through displays at eight different public library branches across the state. With entire communities viewing the artwork, our TWB campaign reminds us that we can all make a difference.

Another TWB Program component was the Disability Awareness assembly series. Maryland schools hosted these presentations on school campuses with approximately 1,000 elementary students in attendance. Self-advocates, with support from The Arc Maryland staff, demonstrated to schoolchildren the importance of inclusion. The self-advocate facilitators spoke with students about living with a disability and had interactive sensory demonstrations with them. The presentations were well received by students, as 97% strongly agreed in a survey that schools are better when students with disabilities learn and play with everyone else.

Thanks to TWB, students were able to reflect upon the diverse abilities of their peers and understand the importance of inclusion of all students, including students with disabilities. Learning about disabilities and taking part in awareness activities is a great step toward eliminating barriers and stereotypes and helping to reshape attitudes. We look forward to making fully inclusive education a reality for all children; creating a world where we all can learn, grow, and play... together!



"I learned today to use the Cardinal Rule of treating others how you want to be treated, that the same goes with someone who has a disability; treat them like I would want to be treated."

- Student Participant
Pine Grove Elementary School

MCE Leadership: The Arc

MCE Leadership: The Arc is an executive development program that orients and prepares up-and-coming Arc professionals for executive leadership roles at the local and state levels of The Arc. This year's class of 25 participants was selected by chapter executives to represent their chapter in the program based on their demonstration of leadership skills and passion for carrying out the mission of The Arc.

MCE Leadership spanned across 10 sessions from September to May. Some session highlights included a two day leadership retreat, a visit to The Arc US, hearing from class mates and executives on the best practices of each chapter, the history of direct supports self advocacy movement, Maryland Medicaid waivers and funding mechanisms, and public policy. Class members also met at Developmental Disabilities Day at the Legislature and The Arc Maryland 2019 Convention.

Take a look around your local chapter of The Arc today and you are bound to find an alumni of MCE Leadership: The Arc hard at work! Thank you to all of our chapter partners for continuing to make Leadership: The Arc the premiere prep course for current and emerging leaders in our field!



"I really enjoyed connecting with other chapter members and learning about their best practices. I was surprised to learn how much I didn't know about the collective efforts that are made each and every day. I felt a great sense of pride listening to the other chapter members, and wish that the leadership program was longer. I love my job at The Arc Northern Chesapeake Region and appreciate, even more, being part of an organization that is so committed to making a difference in the lives of others."

- Sherry Klapaska, Graduate
The Arc Northern Chesapeake Region



"It truly impacted me on a different level to hear other people's experiences supporting people with I/DD. Their experiences and continuous drive inspire me to push past some of the harder days and disappointments we face with legislation, mandates, and day to day roadblocks. MCE Leadership reminded me of the bigger picture. It reminded me of the reason I show up each and every day. It reminded me of the amazing community I am a part of."

- Liz Burrage, Graduate
The Arc Howard County

Ethan Saylor Alliance Small Grants

This year, The Arc Maryland was contracted to provide the administration of grants through the Ethan Saylor Alliance, which was established to provide training for members of law enforcement and other public service entities on the specific needs of people with I/DD. With this project, grant recipients coordinated activities to further reduce stigma, increase safety, and inspire relationships of acceptance and support for all Marylanders. Following a competitive application process, The Arc Maryland selected the organizations listed below as subgrantees to participate in this initiative:

- The Arc Central Chesapeake Region
- The Arc Prince George's County
- The Arc Southern Maryland
- The Arc Washington County
- Empowering Autism Caregivers
- Garrett County Public Schools
- Loyola University Department of Speech-Language-Hearing Sciences
- Pathfinders for Autism

Background:

The Ethan Saylor Alliance (ESA) was signed into Maryland law in April 2016 and was the first in the nation to require first responders to participate in a training to educate and promote effective interactions with people with intellectual and developmental disabilities. The Alliance was created through the tragic passing of Ethan Saylor. The initiative, born from tragedy, has since made an astronomical difference in the lives of people with I/DD.

The participating organizations have been able to train first responders across the state through seminars and trainings led by self-advocates; projects to equip first responders with communication tools such as the creation of picture communication cards for first responders, the revitalization of a historic landmark and an opportunity for volunteers with disabilities and first responders to volunteer with a shared purpose, and community festivals. There were 10 total events coordinated throughout the state from March to June of 2019, each with a lot of positive feedback and plenty of lessons learned from the informative material and experiences shared. We hope the first responders involved internalize information learned and also share their experiences with their organizations for long-lasting and positive change. The areas of Maryland covered by ESA projects includes nearly 385,000 people with intellectual and developmental disabilities.



Parent to Parent

Parent to Parent (P2P) connects parents of children with disabilities with a support parent who has experience raising a child with the same or a similar disability. P2P maintains a database of volunteer support parents who have received training to provide empathetic listening, coping strategies, and resource information to parents needing help. New families are either referred to the program by a professional or are self-referred through word of mouth and/or program outreach efforts.



This year, our outreach has led to almost daily calls at our main number from families requesting information and ways to connect with one another. Many calls are from families out-of-state who are moving due to their work or when their children were placed out of state for school and are returning to Maryland to access the adult systems of supports. We launched a Facebook page, P2P Maryland and update it with posts from other statewide Parent to Parent programs and national disability policy leaders. We have begun coordination efforts with family support programs in most chapters of The Arc in Maryland. For more information about the Parent to Parent Program, or to get involved as a support parent, visit thearcmd.org and follow the Parent to Parent Maryland Facebook page.

Supporting Families: Community of Practice

The Maryland Supporting Families: Community of Practice (CoP) offers tools to help people at any stage of life to think about life as they want to live it. Through CoP, we help develop systems of support for families throughout the lifespan of their family member with I/DD. This often means connecting families and professional stakeholders to create a network across Maryland, and nationally, where the individuals with I/DD are supported to develop plans to create a road map for their "good life."

Maryland is one of 14 states participating on the national level for Supporting Families CoP. This year, the Maryland state CoP developed toolkits for 9 local CoPs to equip families with improved resources to support their family members. Visit our website at thearcmd.org for more information.





OUR COMMUNITY

Donors

Thank you to our 2018-19 Donors for your generosity and for helping The Arc to further its mission in the state of Maryland.

Abia State Development Union Inc.

James Allen

Rebecca Allyn

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Our Team

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Vice President, Baltimore County
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- Molly Timko**
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Director Representing MCEArc

- Terry Long**
The Arc Southern Maryland

Director Representing People On the Go

- Crystal Stephens**
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- Sustainability & Chapter Member Engagement Committee**

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- Edward Willard**
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- Peggy Curran**
Calendar & Convention Designer
- Angela Dabbs**
Strategic Planning, Dabbs Consulting
- Terry Jump**
Accounting, CEA Scholtes & Associates

Community Partners & Supporters



Thank You to Our Wonderful Partners...

Coalition to Reform School Discipline
Disability Rights Maryland
Education Advocacy Coalition
The Ethan Saylor Alliance
Health Care for All Coalition
Maryland Association of Community Services
Maryland Catholic Conference
Maryland Coalition Against Physician Assisted Suicide
Maryland Conference of Executives of The Arc
Maryland Developmental Disabilities Administration
Maryland Department of Disabilities
Maryland Developmental Disabilities Council
Maryland Employment First
Maryland Patient Rights Coalition
Maryland State Department of Education
Maryland Transformation Steering Committee
People On the Go of Maryland
Quality Oversight Council
Self-Directed Advocacy Network of Maryland
Maryland Supporting Families: Community of Practice

... and More!

Knights of Columbus

We are pleased to promote inclusive opportunities through a partnership with the Knights of Columbus (K of C). Scholarship opportunities are available for individuals with I/DD pursuing inclusive programs in the community each year. Funds can be used for summer and day camps, driving lessons, YMCA memberships, community college classes, or other activities that allow people to live inclusive lives in their community. K of C also provided funding for 12 self-advocates to attend our 2019 State Convention.

Learn more about K of C Community Integration and how to apply for a scholarship by visiting our website.

Convention Sponsors

Hays Companies
Maryland Developmental Disabilities Administration
Alco Pharmacy
Merrill Lynch Wealth Management - Scott Marsden
United States Senate Federal Credit Union
Wegmans
Turf Valley Resort
Sandy Spring Bank
Alfa Pharmacy
Knights of Columbus
Traci & Jim Swanson



LOOKING FORWARD

Strategic Plan 2019-2022

In the Fall of 2018, leadership of The Arc Maryland started a six-month strategic planning process to identify priorities, goals, and actions for 2019-2022. The details of the plan were informed by feedback from many key stakeholders. While the plan will be reviewed regularly and updated as needed, it serves as a road map for the next three years and brings to life the organization’s mission and core values.

The Strategic Planning Consultant led The Arc Maryland Strategic Planning Committee (SPC), Board members, and key stakeholders on a journey to shape the final plan. Data-gathering efforts included a stakeholder survey, stakeholder interviews, document reviews, and an environmental scan. The data served as the platform for discussion during a highly interactive, two-day stakeholder retreat in October, where participants ultimately co-created four key strategic priorities.



Strategic Plan At-A-Glance

Advocacy

We will harness the passion and power of the community to create legislative champions in every Arc’s service area to achieve equal rights and opportunities for people I/DD.

Community Engagement

We will strengthen community engagement through effective education, communication, partnerships, advocacy, and outreach.

Interconnectedness

We will activate dynamic collaboration between The Arc Maryland and chapters to create equity and community for ALL Marylanders with I/DD and their families.

Sustainment

We will create and maintain a Board and staff partnership to promote a stable organization, which will leverage existing and expanded resources to achieve our goals.

Additionally, four golden threads connect the priorities and are critical to goal achievement within each priority.



Following the retreat, work groups collaborated to draft outcomes and goals for each priority, leaning heavily on the discussions and decisions made during the retreat. The SPC reviewed and coalesced the drafts, resulting in a final three-year strategic plan draft that was approved by the Board at the end of December 2018.

These strategic priorities and the related outcomes and goals help integrate The Arc Maryland’s mission and values! We are thrilled with our new road map for the future and excited to put our efforts toward each of the key priorities for a stronger Arc; supporting you!

Financial Statements

Consolidated Statement of Financial Position as of June 30, 2018

Assets

Current Assets	\$ 2,853,479
Property and Equipment	426,875
Other Assets (Restricted cash and cash equivalent)	74,896
Total Assets	3,355,250

Liabilities and Net Assets

Current Liabilities	\$ 141,107
Long-term Liabilities	3,387
Total Liabilities	144,494
Net Assets	
Total Unrestricted	3,139,360
Temporarily Restricted	19,283
Permanently Restricted	52,113
Total Net Assets	3,210,756
Total Liabilities and Net Assets	3,355,250

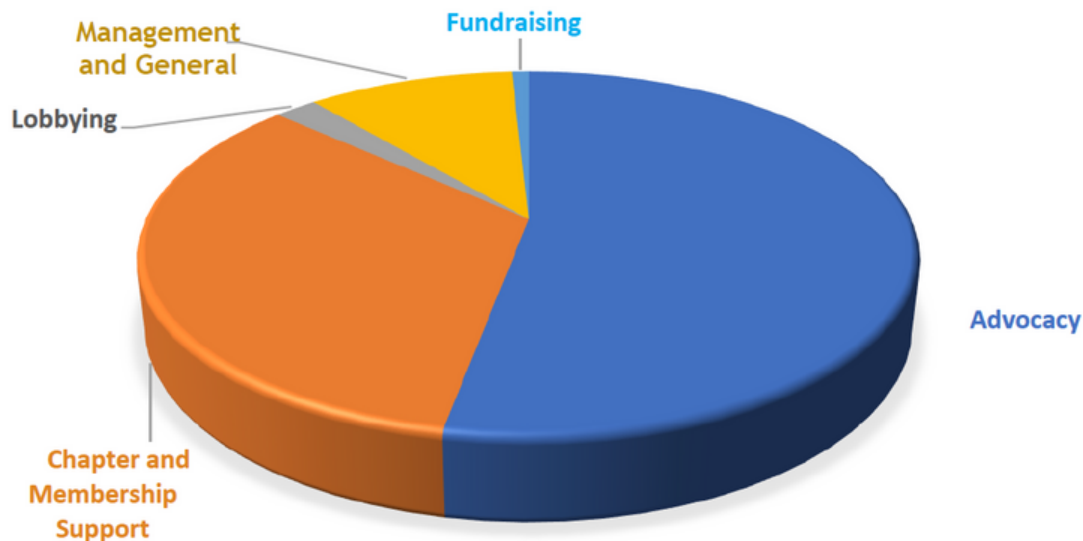
Revenue and Other Support

Realized/unrealized gain on investment	\$ 304,958
Assessments	278,626
Convention, Grants and Other Income	137,569
Total Revenues and Other Support	721,153

Expenses

Program Services	
Advocacy	\$ 333,891
Chapter and Membership Support	212,928
Lobbying	13,466
Total Program Services	560,285
Supporting Services	
Management and General	64,885
Fundraising	5,413
Total Support Services	70,298
Total Expenses	630,583
Change in Net Assets	90,570

WHERE WE INVEST OUR TIME AND RESOURCES



Save the Dates

Governmental Affairs Retreat

August 28, 2019

**The Arc National Convention
Washington D.C.**

October 11-14, 2019

First Day of Legislative Session

January 8, 2020

Legislative Calendar Day

January 9, 2020

Developmental Disabilities Day at the Legislature

February 12, 2020

Last Day of Legislative Session "Sine Die"

April 6, 2020

**2020 State Convention & Awards Banquet
Turf Valley Resort & Spa, Ellicott City**

June 2, 2020


Contact Us

The Arc Maryland

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Local Chapters

The Arc Baltimore

Serving Baltimore City & County

410-296-2272

7215 York Road
Baltimore, MD 21212

The Arc Carroll County

Serving Carroll County

410-848-4124

180 Kriders Church Road
Westminster, MD 21158

The Arc Central Chesapeake Region

Serving Anne Arundel, Caroline, Dorchester, Kent, Queen Anne's, Somerset, Talbot, Wicomico & Worcester County

410-269-1883

1332 Donald Avenue
Severn, MD 21144

The Arc of Frederick County

Serving Frederick County

301-663-0909

620-A Research Court
Frederick, MD 21703

The Arc Howard County

Serving Howard County

410-730-0638

11735 Homewood Road
Ellicott City, MD 21042

The Arc Montgomery County

Serving Montgomery County

301-984-5777

11600 Nebel Street
Rockville, MD 20852

The Arc Northern Chesapeake Region

Serving Harford & Cecil County

410-836-7177

4513 Old Philadelphia Road
Aberdeen, MD 21001

The Arc Prince George's County

Serving Prince George's County

301-925-7050

1401 McCormick Drive
Largo, MD 20774

The Arc Southern Maryland

Serving Calvert, Charles & Saint Mary's County

410-535-2413

355 West Dares Beach Road
Prince Frederick, MD 20678

The Arc Washington County

Serving Washington County & Outreach in Allegany County

301-733-3550

820 Florida Avenue
Hagerstown, MD 21740